

Policy



ORGANISATIONAL

Work Health and Safety

Head of Power

Work Health and Safety Act 2011

[Key Supporting Council Document](#)

Lockyer Valley Regional Council Corporate Plan (2017-2022)

Lockyer Leadership and Council

5.7 Compliant with relevant legislation.

Definitions

<i>Worker</i>	A person is a worker if the person carries out work in any capacity for a person conducting a business or undertaking, including work as an employee, contractor or subcontractor, an employee of a labour hire company, outworker, apprentice or trainee, work experience student, volunteer or a person of a prescribed class.
<i>Council</i>	Lockyer Valley Regional Council

Policy Objective

To outline Council's proactive and risk management approach to Work Health and Safety to provide an injury and illness free workplace.

Policy Statement

Council is committed to eliminating hazards and reducing safety risks. Council is committed to creating and maintaining a safe and healthy working environment in accordance with relevant legislation, Codes of Practice and Australian Standards. Council is committed to promoting and improving standards of health and safety for all workers, visitors and customers.

It is the primary goal of Council to eliminate or reduce risk by developing proactive strategies and adopting a risk management approach to health and safety consistently across the organisation.

The Zero Harm goal sees Council strive towards ensuring staff, the community, and the environment are not harmed during operations. Council's objective is to create a culture in the workplace where Zero Harm is known to be achievable and where workers can strive towards that goal for themselves, the environment and the community.

Council expects all workers, visitors and customers to follow safe work practices as prescribed under legislation and Council's policies and procedures. Council workers, visitors and customers are to take reasonable care that their conduct, acts or omissions do not adversely affect the health and safety of themselves and others.

Managers are responsible for ensuring workers and relevant stakeholders are consulted regarding work health and safety.

All workers will be provided with necessary information, instruction, training and supervision to ensure ongoing workplace health and safety. Work health and safety training is mandatory for all workers. Visitors and customers will be provided with relevant health and safety information as required.

Council will establish measurable objectives and targets for health and safety to ensure continuous improvement in the pursuit of an injury and illness free workplace. Council's primary measure is the ongoing commitment and persistence of management and workers in achieving the goal of an injury and illness free workplace.

Council will engage workers on relevant changes that impact on work health and safety. Council will implement this policy through the SafePlan Safety Management System.

Related Documents

Work Health and Safety Act 2011

Work Health and Safety Regulation 2011

[Work Health and Safety Management System Plan](#)

[Work Health and Safety SafePlan](#)